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LIEUTENANT GOVERNOR

**State of Louisiana**  
OFFICE OF THE LIEUTENANT GOVERNOR  
DEPARTMENT OF CULTURE, RECREATION & TOURISM  
MANAGEMENT AND FINANCE

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## HUMAN RESOURCES MEMORANDUM NO. 04-037

June 21, 2004

**TO:** Lt. Governor, Secretary, Undersecretary, Assistant Secretaries, Deputy Assistant Secretaries, Program Managers

**FROM:** Mary V. Gloston  
Human Resources Director

**SUBJECT:** Group Benefits Update

The Office of Group Benefits has notified us that Humana/OHP (formerly Ochsner Health Plan) has been unable to finalize a contract with the Tenet Healthcare Corporation. This affects the following hospitals:

- Doctors Hospital of Jefferson – Metairie
- Kenner Regional Medical Center – Kenner
- Lindy Boggs (Mercy) Medical Center – New Orleans
- Meadowcrest Hospital – Gretna
- Memorial Medical Center (Baptist) Uptown Campus – New Orleans
- NorthShore Psychiatric Hospital – Slidell
- NorthShore Regional Medical Center – Slidell
- St. Charles General Hospital – New Orleans

The Office of Group Benefits does not control negotiations between Humana/OHP and Tenet however; they want to accommodate our plan members. Therefore, the Office of Group Benefits will allow Humana/OHP plan members 30 days to transfer to the PPO or EPO. Transfer to the MCO will not be allowed, due to the fact that Tenet facilities are not part of the MCO network this year.

**Please Post and Circulate**

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The 30-day period to change enrollment will extend from June 23 – July 21, 2004, for an effective date of August 1, 2004.

Humana/OHP Plan members who change to the PPO or EPO during this change enrollment period can have their new premiums under the Flex Plan. Employees must complete a “Request for Change in Flex Plan Election Form.” The Qualified Event to be used is “Significant Curtailment of Coverage.”

All change forms must be received in the Human Resources Office by close of business on Monday, July 19, 2004.

Please make this information available to all of your employees. If you have any questions, please contact the Human Resources Office at (225) 342-0880.